job description

Physical Health Nurse- Newton House

**JOB SUMMARY:**

The desirable post holder will be an experienced RGN, who acting within their professional boundaries will provide physical health care for the patients from initial history taking, clinical assessment, treatment and evaluation of care.

**NURSE RESPONSIBILITIES:**

* Ensuring every patient at Newton House has an up to date in depth physical health care plan.
* Review the care plans on a regular basis to reflect patient’s change in needs.
* To ensure patients physical health observations are completed in relation to their individual needs on a regular basis.
* Monitor patient’s physical health and provide early intervention when concerns arise.
* Be the liaise lead between Newton House, hospitals and the GP surgery.
* Be the communicator between external MDT members such as the diabetic team, podiatrist etc.
* Take lead responsibility for stock control of patient’s physical health medication.
* Promote physical health and healthy lifestyles for our patients. Including the running of health groups i.e. well man’s clinic, sexual health.
* Ensure equipment related to physical health needs are kept in good condition and in date.
* Be the lead person for the hospital on patient falls. Including monitoring the number of falls that occur.
* Provide a phlebotomist service to the hospital.
* Lead on patient choking interventions.
* Manual handling lead/trainer.

***NOTE: Notwithstanding the detail within the job description, the post holder will undertake such duties as may be determined by the Company from time to time, up to or at a level consistent with the principal responsibilities of the post.***

**ADDITIONAL INFORMATION**

The following supplementary information will form part of your job description.

**Codes of Professional Conduct:**

Staff are required to abide by the all relevant Company policies and procedures and any relevant national / professional Codes of Conduct or Practice.

**Confidentiality:**

Information relating to patients, employees and business of the Company must be treated in the strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organisations. All staff must operate within the requirements of the Whistleblowing Policy.

**Health & Safety:**

Employees are required to ensure they are aware of, and comply with, policies and procedures relating to Health & Safety (whether statutory or Company), and assist in ensuring the compliance of other staff.

**Equality & Diversity:**

The Company is committed to ensure that no job applicant or employee receives less favourable treatment on the grounds of age, disability, gender, race, religion or belief, sexual orientation, marital status, gender reassignment or pregnancy/maternity. We fully support the right of all staff to equal opportunities and are committed to the development of a diverse workforce.

**Policies:**

It is the responsibility of staff to be familiar with Company policies that affect them, and work within the scope set out in them. Managers are responsible for ensuring staff know of, and work within the Company’s policies, procedures and protocols.

Person specification

PHYSICAL HEALTH NURSE

**PERSON SPECIFICATON**

In order to be shortlisted you must demonstrate that you meet all the essential criteria and as many desirable criteria as possible. Where we have a large number of applications that meet all the essential criteria, we will then use the desirable criteria to produce the shortlist.

**SELECTION CRITERIA**

|  |  |  |
| --- | --- | --- |
| **Attributes** | **Essential** | **Desirable** |
| **Qualifications:** | * Registered RGN
* Relevant nursing / Health degree
* Clinical supervision training and experience
* In-Patient Mental Health working
* Training and Presentation skills
 |  |
| **Knowledge:** | * Management of patients with complex needs
* Accountability of own role and other roles in a nurse-led service
* Local and National health policy
* Clinical governance issues
* Understanding of the Leading Change, Adding Value Framework for Nursing
* Familiar with the Nursing and Midwifery Council code of professional conduct
* Submit accurately required reports in agreed timescales
 | * Experience of working within a locked Rehab environment
* Knowledge of public health issues
* Set up and facilitate weight management groups and physical activity groups
 |
| **Skills:**Skills: | * Able to communicate highly complex and sensitive information
* Demonstrate a high level of self-awareness in relation to strengths, weaknesses and personal qualities
* Excellent communication skills, both written and verbal
* Evidence of innovation
* Negotiation and conflict management skills
* Mentorship & clinical supervision
* Provide education and training to other staff and students
* Competent non-medical prescriber
* Undertake routine screening
* Vaccinations and immunisations
 | * Experience with minor surgery
* Research qualification
 |
| **Experience:** | * Significant post registration experience
* Dealing with patients with SMI
* In-patient Mental Health working
* Nurse-led management of minor illness, minor ailments and injuries
* Nurse-led triage
* Experience of undertaking clinical audits
* Non-medical prescribing
 | * Clinical leadership
* Project management
* Audit experience
 |
| **Personal and other**  | * Demonstrate motivation and commitment to the team working and the development of self and other team members
* Flexibility and adaptability within the role
* Demonstrate an ability to value others
* Punctual and reliable
* Team Player
* Ability to work in an environment of change to meet the needs of the hospital
* Work under pressure and to agreed timescales
 |  |